

**New Protected Industrial Action  
Can Commence Monday, 1 July. 2024.**

**Note**

All previously notified actions in PABO 1 can still be taken.

**PABO2 Actions**

NEW ACTIONS COMMENCING 0700HRS Monday 1 July 2024.

**General**

Action No	Action	Further Details (as applicable)
6	An unlimited number of periodic or indefinite bans on the use of the roster kiosk to make roster or shift allocation requests, instead making requests by telephone call.	
7	An unlimited number of periodic or indefinite bans on the use of status update buttons, instead providing status updates via radio.	
8	An unlimited number of periodic or indefinite bans on Team Managers/Senior Team Managers/Paramedic Educators reporting to the Victorian Ambulance Cardiac Arrest Registry, Victorian Ambulance STEMI Quality Initiative and Limited Occurrence Screening	
10	An unlimited number of periodic or indefinite bans on clearing cases until a paper PCR has been completed.	
11	An unlimited number of periodic or indefinite bans on paramedics working more than 8 weeks' reserve per annum.	

## TMs and STMs

Action No.	Action	Further Detail (as applicable)
39	An unlimited number of periodic or indefinite bans on Team Managers (TMs) and Senior Team Managers (STMs) participating in negotiation of Flexible Working Arrangements with team members.	
40	An unlimited number of periodic or indefinite bans on TMs and STMs completing medication compliance checks on EMIS, and instead completing medication compliance checks on paper.	
41	An unlimited number of periodic or indefinite bans on TMs and STMs conducting formal and informal counselling of employees.	
42	An unlimited number of periodic or indefinite bans on TMs and STMs attending municipal emergency management meetings	
43	An unlimited number of periodic or indefinite bans on TMs and STMs conducting reporting of response and clearing time performance.	
44	An unlimited number of periodic or indefinite bans on Paramedic Educators, TMs and STMs conducting PCR audits.	

## CSOs

ACTION No.	Action	Further Detail (as applicable)
55	An unlimited number of periodic or indefinite bans on Clinical Support Officers (CSOs) completing Mod 5/9 involvement	
56	An unlimited number of periodic or indefinite bans on CSOs completing all endorsement paperwork.	
57	An unlimited number of periodic or indefinite bans on CSOs completing SRU IFO assessments.	
58	An unlimited number of periodic or indefinite bans on CSOs performing functions in accordance with the clinical calendar/clinical plan	
59	An unlimited number of periodic or indefinite bans on CSOs performing LOS/case audits.	
60	An unlimited number of periodic or indefinite bans on CSOs performing duties outside of allocated Ambulance Service Area.	

## Rosters

Action No.	Action	Further Details (as applicable)
61	An unlimited number of periodic or indefinite bans on Rosters employees contacting reserve/senior reserve/RSRP staff to allocate shifts until 59 minutes prior to the shift start time.	

**AAV**

Action No.	Action	Further Details (as applicable)
62	An unlimited number of periodic or indefinite bans on recording patient details into Ambflight system.	
63	An unlimited number of periodic or indefinite bans on taking observers (ARV/NETS) on aircraft.	
64	An unlimited number of periodic or indefinite bans on Flight Centre Co-ordinators entering flight times into Ambflight.	
65	An unlimited number of periodic or indefinite bans on MICA Flight Paramedics entering times into Ambflight.	
66	An unlimited number of periodic or indefinite bans on single officer Flight Paramedics double loading patients	